

Global Compliance Services*

Interim Staffing

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*connectedthinking™

PRICEWATERHOUSECOOPERS 

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Interim Staffing



Market Drivers

- Unanticipated short-term demands on staff; sudden departures.
- Unavailable in-house skills for non-core needs.
- Acquisitions and disposals causing heavy workloads on senior and middle management.
- Start up of small autonomous units in new territories.
- Tendency toward a single service provider.
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Your Challenge

- Resolving short-term accounting & management staff shortages.
- Fulfilling compliance and reporting obligations.
- Free up senior staff for ad-hoc assignments.
- Allocate scarce internal skills to best advantage.
- Obtain a local service with multi territory possibilities.
- Focus on core activities.
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Our Solution

- Versatile, skilled, motivated professionals with the right level of experience.
- Interim staff that are part of the local team that provides multidiscipline support as required.
- Multi-skilled, multilingual and multicultural staff as required.
- Local expertise with international network support.
- Competitive fees.
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Results

- Timely and accurate completion of work; projects completed.
- Both jobs get done, the new one and the old one.
- Frees up management time to focus on strategic issues.
- Scalability – forever changing group structure.
- Flexible contracting arrangements.
- Knowncost structure.
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Isn't it time you took a fresh look at interim staffing?

Flexibility is the successful response of business to the volatility found in many market situations today. Responding with the necessary skills and resources on a timely basis opens up many opportunities for value creation. In such circumstances a combination of externalizing the non-core functions and interim staffing provide the ideal mix for maximizing readiness while at the same time keeping structural costs to a minimum. A reliable service provider is essential to the effectiveness of such a strategy. Interim staff provided by a reliable source can strengthen your organization in its weakest points, just when it is needed and for the period when it is needed. This can be focused in two ways. Keystaff can be released from routine tasks to deal with an unexpected challenge. Or where the appropriate skills are not available in-house, interim staffing can provide them. In this way, unexpected forecasts/budget requests, new investment projects, tax or regulatory inspections, take-over situations, illnesses, maternity leave, to name but a few, can be faced successfully.

In PricewaterhouseCoopers international environment and with today's communication technology, multi-territory co-ordination can be provided, using local expertise with one point of contact throughout the globe.

PricewaterhouseCoopers is in a privileged position with respect to other suppliers in that it has been established for many years in different markets and its interim staffing network is multicultural, multilingual and multi-skilled. It is often more effective and less expensive than using expatriate staff out of head office.

Nowadays, without any loss of control, PricewaterhouseCoopers can provide interim support to free senior staff and at the same time provide a fixed and transparent cost structure for attending other priorities. This system enables entities to create a flexible organization strategy, which is the true source of the value added opportunities in which the use of interim staffing plays an essential role.

Our unique approach

Interim staffing services are offered throughout Europe by the Global Compliance Services network. The service encompasses responding to the clients' needs, search and selection of the appropriate staff from within the firm and its network, and supervision of their work and their professionalism. Our approach is to cut through the barriers of language and function. The only limits are those determined by our clients needs.

The service focuses on accounting yet also provides interim staffing in: tax compliance, payroll and corporate statutory compliance. These core competencies of the Global Compliance Services network underpin the knowledge and expertise of our specialists. This being represented by a team of high performance individuals who share a common interest in getting a job done well and delivering on time. Together we are able to offer the flexibility and speed of response to guarantee a cost effective solution to your interim staffing requirements.

What can we do for you?

We provide interim staffing services to local entities and to MNC's with multi-territory needs that can encompass:

- Supporting the accounting, finance, and payroll functions in times of special need, such as unresolved takeover, disposal situations and other unique events.
- Substitution, on a temporary basis, of middle management in the financial and administrative areas arising from sudden departures, pending the completion of selection procedures, structural changes or whatever.
- Supplementing, on a temporary basis, administrative capacity or know-how in the case of regulatory inspections.
- Strengthening of the human resources and other functions in circumstances where confidentiality, know-how and capacity are needed for special projects.



What are the key benefits?

- A huge amount of accumulated knowledge and expertise, which we are prepared to share.
- A strong local territory service with support and expertise in an international contractual framework when required.
- Local territory know-how, international focus.
- Breaks through language and cultural barriers.
- Competitive fees, agreed up front.

Is our approach right for you?

Lets talk about it. Our clients range from groups with a start up presence in a few countries to some of the worlds largest organizations. The interim staffing solution we offer is tailored to individual clients needs, so before we can put a proposal to you we need to understand how we can best work together to deliver what you are looking for, whether this be in one or across many countries.

What will it cost?

Clearly that will depend on the scope of the work and the approach we would agree to take. What we can say now is we will give you a firm price and stick to it.

How can we commit to this? If an assignment is to be successful it requires careful scoping of the work required in order that respective responsibilities are clear to both parties. Matching people to roles and tasks to facilitate an immediate and productive start also ensures a cost effective response. This detailed scoping and service planning work enables us to give firm prices, which offer clients value for money, but which are also realistic prices, and which can be sustained over the duration of an assignment.

Why should you choose PricewaterhouseCoopers as your service provider?

- The Global Compliance Services network is present throughout the globe with a strong multi-disciplinary service capability backed up by an experienced and dedicated team.
- An unrivalled track record in short term assignment work.

Contact an Interim Staffing specialist

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