

Human capital management



- International mobility
- Coaching
- Career development
- Life-work balance

- Remuneration
- Fringe benefits
- Training



- Culture and values
- Internal communication
- Performance and productivity
- Person-post suitability
- Policies, processes and tools

- Labour law
- Tax optimisation
- Pension plan
- Expatriation
- Recruitment



- HR function's strategy and operational model
- Organisational clarity
- Size

- Organisational flexibility
- Synergies and organisational efficiency
- HR technology



- Control panel
- Work climate and environment
- Benchmarking (Saratoga)

